



Information & Cyber Security Policy Statement

GEM-ORG-323

Gemini's responsibility to make the Gemini wind park as secure as possible is a guiding factor of its operations.

The Gemini management team will ensure that high levels of information and cyber security are in place which protects its assets and data. Gemini's security measures will be proportionate to the assessed risk.

Information and cyber security measures will apply to all business assets, including people, property, information and reputation.

Tested plans and procedures will be in place to deal with information and cyber security incidents and emergencies.

Information and cyber security incidents and emergencies will be reported through the normal incident reporting structure, so that Gemini can improve and learn from the incidents where possible.

Gemini requires contractors to manage their information and cyber security, while they have access to our assets and data.

The Gemini information and cyber security practices and procedures must be adhered to and deviations from these practices and procedures must be documented and will only be accepted when it will lead to a higher or equally effective security system.

Gemini accepts that implementation is a management responsibility. Top management will provide support as required to implement all aspects of this policy and related procedures.

Information and cyber security operations shall be conducted in full compliance with national legal requirements and international standards.

Information and cyber security shall be addressed in the same way as any other critical activity in the proposal, planning implementation and discontinuation stages of business operations.

Programs will be conducted to develop information and cyber security awareness and responsibility amongst our staff, contractors and visitors.

All incidents, including information and cyber security breaches and irregularities shall be reported, investigated and recorded.

Information and cyber security measures shall be reviewed periodically, and lessons learned, new legislation and regulations and international best practices will be taken into account.